



UNITED INDIAN HEALTH SERVICES, INC.

1600 Weeot Way, Arcata, CA 95521 (707) 825-5000 Fax (707) 825-6747

Chief Financial Officer

Arcata, CA. Exempt w/ benefits. Come join United Indian Health Services (UIHS) executive team in Arcata, CA. This clinic is located in beautiful Northern California in the heart of the Redwoods along the coast. UIHS is a premier clinic that offers wrap-around services which include: Dental, Medical, Behavioral Health, and Community Services. Minimum qualifications: Bachelor's Degree in Accounting or Finance; CPA or Master's Degree preferred. A minimum of three years of experience working at the CFO level in a healthcare organization required. Must be a strong, hands-on and approachable leader who understands the value of being a team-player and must understand how to motivate and inspire staff to achieve optimal results, while keeping employee satisfaction high.

***** Salary \$54,558/yr. to \$94,806/yr. *****

Closes: March 14, 2012

ITEMS THAT MUST ACCOMPANY THIS APPLICATION

- Cover Letter
- Three (3) Professional References
- Resume
- American Indian Tribal Verification (Copy) *If applicable*

Summary of Benefits

Health Insurance – Available after 6months from eligibility date.

- PPO – UIHS covers 100%
- HMO – Employee premium is \$100.00/month
- Employees less than 100%, the employee is responsible for the remaining percentage.

United Indian Health Services Direct Health Care Services (Board Approved)

- Board approved services available for use after 60 calendar days.
- Dependents eligible for Board approved services after 6 months.

AFLAC – Cafeteria Plan

Holidays –

- 11 days of holidays. One is a floating holiday that is not available until initial trial period passed.

Personalized Leave –

- Available for use after 90 calendar days. The cap to accrue is set at 240/hours.

	Hrs/Per Pay Period	Days/Per Year
0 – 1 year	4.92	15.99
1+year to 5 years	6.46	21.00
5 – more years	8.00	26.00

Disability Supplement –

- Not available until Initial Trial Period had passed. Must be eligible for State Disability or Workers Compensation to qualify for Disability Supplement.

Hrs/Per Pay Period	Days/Per Year
1.85	6.00

Jury/Witness Duty –

- Paid for up to 120 hours (within calendar year) of jury duty less fees paid by court.

Continuing Education/Training

- Paid annually – July through June for Full time
- Paid up to 10 days of leave to take CE/Training

In accordance with PL 93-638 American Indian Preference shall be given. Must have valid drivers license & be insurable & demonstrate ability to work with American Indian people & be sensitive to their culture. UIHS is an alcohol & drug free workplace w/required testing. Application packet can be obtained @ 1600 Weeot Way, Arcata or call (707) 825-5000